



H S E (HEALTH, SAFETY AND ENVIRONMENTAL) POLICY

BREDA Energia, with the cooperation of the entire organization, intends to operate by pursuing a sustainable management of social, environmental prevention matters and health protection issues in the workplace, related to its business areas, which are identified as follows:

"Design and construction of valves, wellheads, skids, modules, control systems and actuators for the production and distribution of oil and gas, for chemical and thermoelectric plants and related after-sales assistance".

The HSE MISSION sets by the Management, is to orient the Organization not only to the satisfaction of the external Customer, but also to focus its attention and strategies on the basis of the requirements and interests of all Stakeholders, including the Environment, as the set of ecological biotic and abiotic factors that surround the company, which is also a bearer of interests.

The Management of BREDA ENERGY is committed to taking an active role in promoting and guiding all activities that affect environmental, quality and health and safety at work, through the dissemination at all levels of the key of the HSE policy concepts, and verification the results obtained; and engages in the prevention of any possible non-compliance, optimizing the management of processes in terms of efficiency and effectiveness, ensuring constant monitoring of activities in any way connected with the issues identified, related to the health and safety of workers and to 'the 'Environment.

BREDA ENERGIA in compliance with these principles and in carrying out its activities, is committed to:

- Respect all laws and regulations in force regarding safety, industrial hygiene, workers' health and environmental protection;
- Constantly monitor the HSE indicators and periodically review their objectives in order to achieve continuous improvement of processes and capabilities;
- Respect and have your workers respect the laws and guidelines laws and guidelines for the prevention, in the work place, of alcohol and drug abuse. Activated disciplinary procedures when a worker is found under the influence of the above mentioned substances. Under the guidance of the Competent Doctor, determine whether or not the worker, during the working activity, is in possession or under the influence of alcohol, drugs, or illegal substances;
- Evaluate, implement and apply recommendations and standards in the field of accident prevention, hygiene, health and environmental protection required by the Clients with whom we operate, even if they have no regulatory or legal value, but are aimed at preventive IMPROVEMENT and environmental;
- Prefer suppliers, to whom we entrust part of our processes, who are aware of their responsibilities in environmental and safety at work and who work both on the basis of ecological principles and corporate preventive systems;
- Adopt maintenance programs and periodic checks of equipment, apparatuses and control/measurement/detection and protection systems that have or may have an impact on the environment and on the health and safety of workers;



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- Ensure a precautionary approach in the setting of collective and individual protective devices and in the planning of health surveillance that refers to the principle of precaution rather than reaction;
- Issue work procedures such as to safeguard workers and adopt all the precautions that the technology offers and experience suggests, to control and minimize the risks, however verifying that they are understood and applied by the workers;
- Promotes training activities to involve, train and motivate its employees, including through their representatives, in order to achieve the high standards in terms of environmental protection, health and safety, provided for by the company objectives;
- Implement an effective system of operations controls and assessment of staff learning and periodically analyze the results achieved to carry out all the necessary corrective actions aimed at complying with this Policy;
- Define roles and responsibilities for the management of Safety and the Environment at every level of the organizational structure, in order to guarantee all staff the information necessary to carry out their duties safely and in compliance with the protection of the environment;
- Instruct the staff to minimize the risks associated with the use of hazardous substances, exposure to noise and harmful agents to obtain less impact on health, for the safety of workers and for the protection of the territory;
- Improve workplaces: escape routes, microclimate, lighting, in particular safety in activities in confined spaces;
- Adopt methods that offer lower environmental impacts both in design and technological processes, or increase environmental sustainability by paying attention to environmental elements by orienting the choices of raw materials, primary and secondary packaging, distribution methods also based on the results of the analysis of the Life Cycle of the product (LCA) and carrying out a continuous control of the production process to monitor the related environmental aspects/impacts;
- Avoid any pollution that could lead to a significant and measurable deterioration, direct or indirect, of natural resources (environmental damage);
- Determine how climate change may be a material issue for the Organization and how interested parties may be affected or harmed by it; assess how, if so, they should be taken into account in the assessment of risks and opportunities in the context.
- Promote the participation of the Organization in achieving the Company Objectives, through the involvement of employees in the process of continuous improvement of environmental performance and health and safety, making them aware of the importance of the role played and the influence that everyone can exercise during the performance of their duties;



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- Pursue the "0" deviation goal with regard to injuries, accidents and near misses through the adoption of accident/near miss analysis tools in order to identify their causes and prevent their recurrence;
- Involve and consult workers, including through their safety representatives, since the responsibility in managing HSE concerns the entire company organization, from the Employer to each worker, each according to their own duties and skills;
- pay particular attention to any situations deemed risky for worker health by defining corrective measures to eliminate or reduce the risk and by monitoring worker health conditions periodically through the implementation of specific health plans defined by the Company Doctor;

BREDA ENERGIA undertakes to communicate the HSE Policy document to all personnel working on its behalf (suppliers, contractors) and to make it available to other interested parties (authorities, customers, local communities, control bodies).

Milan, 05th September 2024

General Manager
(Marco Pasini)